

October
2018

WITA

West Irondequoit Teachers'



President's Message...

Dear Colleagues,

I want to start this first issue of The Scoop for 2018-19 with a huge welcome to our many new members. We are thrilled that you have decided to join us as WITA members and look forward to working with you throughout your career here in West Irondequoit! Most new teachers were enrolled during our annual breakfast that is part of New Teacher Orientation, with many also signing up for VOTE/COPE at the same time. Thank you to WITA Second Vice President and Membership Chair Kate Dobosz for organizing the breakfast and our new member drive and to our fabulous cafeteria staff for catering the event.

Although the Janus case went exactly how we expected, I need to thank all of you for keeping West Irondequoit union strong. Our membership rate remains well over 99%, and in many cases the reason that people are not in the union is because we have not yet met with them to get them signed up. As new staff enter your building, please consider asking them if they are part of the union yet and tell them why you feel it is important for them to join.

As I am sure you are aware, negotiations on a successor agreement to our contract that expired June 30th are at Impasse. Your negotiations team participated in mediation with the district on October 1st and hopes to get back to the bargaining table in the near future.

In the meantime, the Joint Action Committee has been working diligently to develop a plan for members to support and encourage the negotiations process. This is a joint effort between WITA, WIMEO and IESA. IESA represents our clerical staff. They have been without a contract since July 1, 2017 and last got a raise on July 1, 2016. WIMEO represents maintenance and security staff and has also been without a contract since July 1, 2017 and a raise since July 1, 2016. Although most WITA members are on a step schedule and therefore received a raise this year please keep in mind that many did not, including our nurses and our technology staff. If you are interested in participating on the Action Committee, please contact me.

Two things that you have already seen from the Action Committee are Logo Shirt Fridays and member attendance at Board of Education meetings. These are ongoing initiatives. Please continue to wear your log shirts every Friday until the contract is settled. Also, we are still in need of members to attend upcoming Board meetings, which take place at 7 PM on Thursdays. Please contact me if you are available to attend the December 20th meeting at District Office or the January 17th meeting at Dake.

In the near future you will see two additional Action Committee endeavors. Iroquois Art Teacher John Perry, with the help of the committee, has developed a poster that will be used in a variety of ways. First, we are asking that you display the poster in your car in the parking lot while at work. Posters will be distributed by building reps the first week in November. (Please note that these posters may NOT be placed in your classroom.) Second, we will be sending the graphic through email and posting it on our web site for you to use as a profile picture and share through social media. Please keep your eye out for our monthly Action Newsletter and future Action Committee plans.

Please remember to VOTE on Tuesday, November 6th! There are many important offices being elected this fall including every member of the state legislature and a variety of other federal, state and local offices. NYSUT endorsement information will be sent to you through home email only prior to the election. Your vote counts!

As a reminder, all Negotiations, Action Committee and Election emails are sent through home email only. Please contact me if you are not receiving these emails and would like to be added to the distribution list.

School-Related Professional (SRP) Recognition Day will take place on Tuesday, November 20th. We will once again be partnering with the PTSA, the WIAA (administrators union) and the Superintendent to recognize these many outstanding and essential professionals in our district. This year we will be placing snacks in faculty rooms rather than individual treats for each SRP in the hopes that we can find something that everyone will enjoy.

I am pleased to share that WITA Executive Vice-President Steve Schockow (Dake) is now a Notary! He is willing to help WITA members when notary services are required as his schedule permits. Please contact Steve directly if you are interested.

Finally, thank you to the WITA Social Committee for a terrific happy hour at Three Heads Brewing on September 21st. A great time was had by all in attendance. Please keep your eye out for future events sponsored by WITA!

As always, please do not hesitate to contact me with any questions or concerns.

In Solidarity,

West Irondequoit Teachers'

Association

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Important Events 2018-2019

(All meetings are on Tuesdays at 3:30 at IHS except as noted)

<p>NOVEMBER 2018</p> <p>Nov. 2—WITA Logo Shirt Day Nov. 6—Executive Committee Nov. 13—Governing Council Nov. 20—SRP Recognition Day</p>	<p>MARCH 2019</p> <p>Mar. 1—WITA Logo Shirt Day Mar. 5—Executive Committee Mar. 12—Governing Council</p>
<p>DECEMBER 2018</p> <p>Dec. 4—Executive Committee Dec. 7—WITA Logo Shirt Day Dec. 11—Governing Council</p>	<p>APRIL 2019</p> <p>Apr. 2—Executive Committee Apr. 5—WITA Logo Shirt Day Apr. 9—Governing Council</p>
<p>JANUARY 2019</p> <p>Jan. 4—WITA Logo Shirt Day Jan. 8—Executive Committee Jan. 15—Governing Council</p>	<p>MAY 2019</p> <p>May 2-4—NYSUT Rep Assembly in Albany May 3—WITA Logo Shirt Day May 7—Executive Committee May 14—Governing Council May 21—WITA Excellence in Education Dinner</p>
<p>FEBRUARY 2019</p> <p>Feb. 1—WITA Logo Shirt Day Feb. 5—Executive Committee Feb. 12—WITA New Member Reception & Governing Council in the I.H.S. Campus Center</p>	<p>JUNE 2019</p> <p>Jun. 4—Executive Committee Jun. 7—WITA Logo Shirt Day Jun. 11—Governing Council</p>

Hosts for Dinners
 The host schools for the Excellence in Education Banquet rotate on a regular cycle. The host schools through 2023 are as follows:

2019.....Iroquois School
 2020.....Dake School
 2021....Irondequoit High School
 2022.....Neighborhood Schools
 2023.....Rogers School

- CONTRACT ACTION UPDATE**
- Wear a logo shirt EVERY Friday until we have a contract
 - Place a poster in your car in the parking lot
 - Use our poster as your social media profile and share it!
 - Contact Scott about attending an up coming Board of Education meeting



HAVE YOU JOINED THE MAC YET?
mac.nysut.org

Please send your wedding and birth announcements to
Kimberly_Sklenar@westiron.monroe.edu



Have you seen our website? Check it out at
WITEACHERS.ORG

Baby News...



Hank Martin

born June 1 to Eric (I.H.S.) and Diana Schultz

Henry David

born to Ian (I.H.S.) and Jennifer Swift

Ryan Patrick

Born October 14 to Marisa (I.H.S.) and Patrick Morgan



Please contact the WITA office to place an order if you need a new WITA t-shirt or sweatshirt. \$5 from each shirt purchased goes to our scholarship fund.

Wedding News...

Anna Doane (Seneca) to Thomas Babcock
 September 15

Kyle Trevas (Southlawn) to Carissa Carlsen
 August 10

Zach Bartlett (Southlawn) to Kimberly Tercero
 June 16

Welcome New Members!

Briarwood: Amy Prate

Brookview: Julianna Westrich, Ryanne Boring, Paige Ptucha

Dake: Morgan Chester, Allison Larter, Victoria Chodos, Robbie Freece, Kayleigh Wheeler, Chvonne Murphy, Kimberly Dipietro

IHS: Justine Capozzi, Andrea Heinlein, Alexandra Pergolizzi, Samantha Summers, Jacquelin Baker, Stephen Johnson, Ari Kramer, Nicole Macbay, William Netchke, Eric Decker, Christie Dumas, Brenna Earle, Jose Chavez

Iroquois: Rachel Britt, Megan Ventura, Deborah Drago-Leaf, Kristen Williams, Edith Perez Rodriguez, Amanda Dutko

Rogers: Nwana Okofor, Caitlin Doi, Sarah Dresnack, Cody Rogers, Maureen Elliott, Kelsey Ryan, Caitlin Farrell, Rebecca Smith, Mark Schaller, Rebecca Knights-Frechette, Courtney Chester, Tony Lipani, Chelsea Schwertfeger, Karyn Sauers, Kate Paredes, Amanda Maltzahn


Seneca: Tayler Naeye, Akira Stata

Southlawn: Jamie Willman, Michelle Smith, Aletha Simmons, Julie Pfenninger, Karen Jablonski, Elizabeth Pazcuzzi, Lindsey Long, Courtney Lebel

St. Kateri: Yahaira Maldonado

TLC: Guilame "William" Six

**YOUR
WEST IRONDEQUOIT SCHOOLS...
CLERICAL STAFF,
MAINTENANCE, SECURITY
AND TEACHERS
ALL WORKING
WITHOUT A CONTRACT**



**PART-TIME, FULL-TIME, ALL THE TIME
FOR OUR KIDS**

Vote
November 6th!

WITA Officers for 2018-2019:

President— Scott Steinberg

Executive Vice President— Steve Schockow

Second Vice President— Kate Dobosz

Secretary— Wendy Boomer

Treasurer— Todd Fleming

Delegates to the NYSUT Representative Assembly:
Scott Steinberg, Todd Fleming, Steve Schockow, Julie Wolf

