

Minutes of the West Irondequoit Teachers' Association
Governing Council
February 11, 2020

- I. The meeting was called to order at 3:35 by Executive Vice President Steve Schockow.
- II. Steve Schockow-President's Report
 - Steve welcomed new members.
 - Steve thanked Kate Dobosz for organizing today's New Member Event.
 - Steve presented the WITA goals for 2019-2020.
 - Steve introduced WITA Officers, Executive Committee members, Governing Council members, and Negotiation Team members.
 - Steve conveyed a greeting from President Scott Steinberg who is on medical leave until mid-March.
 - Steve introduced Bob Rosenberg and Terri Trotta from Lincoln Financial and thanked them for sponsoring today's event.
 - Steve reviewed the publications that all members should be receiving: *The Scoop, NYSUT United, NEA Today, and American Educator*.
 - Steve reminded all members of our WITA website (WITEACHERS.org).
 - Steve explained the purpose of our WITA Constitution.
 - Steve explained Collective Bargaining to the new members.
 - Steve reminded members that our current contract expires June 30, 2020. Negotiations for a successor contract are underway.
 - Steve reviewed the procedure that members should follow when having contractual issues. See your building principal first, and then a building representative if there is no resolution to the problem. It is important to follow directives from administrators so as NOT to be insubordinate. Always see building representatives if you have any questions.
- III. Wendy Boomer-Secretary
 - The minutes from the January 14, 2020 Governing Council meeting will be reviewed at the March 10, 2020 Governing Council Meeting.
- IV. Todd Fleming-Treasurer
 - Todd presented the treasurer's report for the month of January 2020. A motion to accept the report as presented was made by Jason Rugg and seconded by Robert Sanchez. The report was approved by all.
- V. Steve Schockow-Executive Vice President
 - Steve presented the Board of Education Capsule Summary from January 16, 2020.
 - The next Board of Education Meeting will be February 13, 2020 at District Office.
 - Steve explained what a caucus is to the membership.
 - Steve explained the grievance procedure to the membership.
 - Steve explained the meaning of a class action grievance to the membership.
- VI. Kate Dobosz-Second Vice President
 - Kate thanked new members for attending today. Kate emphasized the importance of Building Reps as a contact person when you have questions. Kate announced that we have 530 members, and 4 new hires still to sign up. Kate distributed raffle prizes throughout the meeting.
- VII. Jeff Guercio-Grievance Chair
 - Steve announced that there are no current grievances.
- VIII. Julie Wolf-VOTE/COPE Chair
 - Julie explained VOTE/COPE to the membership.
- IX. Maureen Bacchetta-PTSA Chair
 - Maureen announced that the PTSA is selling Irondequoit reusable shopping bags for \$5.00.
- X. Jane Beamish-NYSTRS Chair
 - Steve explained the role of the NYSTRS representative.

- XI. Tammy Jaynes-Political/Legislative Action Chair
- Tammy explained NYSUT's role in political action and how members can get involved locally.
 - Tammy explained the NYSUT Member Action Center. See www.mac.nysut.org for more information.
- XII. Emily Swanson-Social Committee
- Emily reviewed recent WITA Social Events and asked members to send any feedback to the Committee.
- XIII. Kate Dobosz-President's Report
- Kate announced that all members have the right to Union Representation at disciplinary meetings.
 - Kate reminded members that a variety of logo wear is available for purchase. Logo wear purchases support WITA scholarships.
 - Kate announced that the United Way Campaign would begin soon. Kate thanked Building Reps in advance for their help in distributing materials.
 - Kate reminded members that the Excellence in Education Banquet would be held on May 19, 2020 at Glendoveers. Dake School is hosting. Please consider nominating a deserving colleague for a Beverly F. Engel Excellence in Education Award. Nominations are due by March 27, 2020.
 - Kate announced that the next WITA Officer and RA delegate elections would be held in spring 2021.
 - Kate clarified sick day information. Please contact Scott Steinberg or a building representative if you have any questions regarding sick days.
 - Kate reviewed the HRA and HSA plans with members. Kate explained Flex Spending benefits.
 - Kate explained Red Flag Reporting to the membership.
 - Steve met with Dr. Johnson on January 27, 2020. Their next meeting will be on February 24, 2020.
- XIV. Building Issues: Please contact Steve Schockow if you have any building issues.
- XV. Dates and Announcements to Remember
- WITA Negotiations Meeting with District is February 25, 2020 at District Office at 3:30
 - WITA Executive Committee is March 3, 2020 at 3:45 (Location TBD)
 - WITA Negotiations Team Meeting is March 5, 2020 at NYSUT at 3:45
 - WITA Logo Shirt Day for Scholarships is March 6, 2020
 - Adam Milne Game is March 6, 2020 at IHS at 7:00 p.m.
 - WITA Governing Council Meeting at IHS Campus Center is March 10, 2020 at 3:30
 - NYSUT ED 5/6 Meeting is March 11, 2020 at Woodcliff Hotel and Spa at 4:30 (registration required)
 - District 25/35 Year Staff Recognition is March 12, 2020 at IHS Campus Center at 3:30
 - WITA Negotiations Meeting with District is March 17, 2020 at District Office at 3:30
 - WITA Negotiations Team Meeting is March 23, 2020 at IHS PCR at 3:30
 - WITA Negotiations Meeting with District is March 31, 2020 at District Office at 3:30
 - WITA Executive Committee is April 1, 2020 at WITA Office at 3:30
- XVI. A motion to adjourn the meeting was made by Tammy Jaynes and seconded by Robert Sanchez. The meeting adjourned at 4:25 p.m.

Respectfully submitted,

Wendy Boomer
WITA Secretary