

- I. The meeting (via Zoom) was called to order at 1:00 pm by President Scott Steinberg. (36 members in attendance).
- II. Scott Steinberg-President's Report
 - Scott announced that the New Member Breakfast will occur on August 27th. Please encourage new members to attend. Only new members, Officers, and Julie Wolf will attend. The October 20, 2020 Tenure Reception has been postponed.
 - Scott announced that the Negotiations Team has approached the district multiple times to resume negotiations, and have not heard back from the district.
 - Scott reviewed Article V of the contract as pertains to Reopening Plans. Scott reminded members that anyone working 6 hours or more receives a 30-minute duty free lunch. Teachers should not be assigned lunch duty or outside duty. Scott announced that Superintendent Days have been rearranged so as to have four staff-only days before students begin on September 10, 2020.
 - Scott reminded Building Reps to work out any issues with building principals. If issues remain unresolved, Building Reps can reach out to Building VPs and then Executive Committee Members if additional help is needed.
 - Scott announced that TAs should not be planning instruction or grading students.
 - Scott explained that Building Reps should be aware of the following concerning Reopening Plans:
 - Students should wear masks at all times, unless otherwise directed by staff
 - Plastic face shields will be given to all staff
 - Staff with students that cannot wear masks should be issued "enhanced" PPE (N95 masks, gowns, and gloves)
 - Building Principals must arrange for staff planning and eating spaces
 - Remember to dialogue with building principals first to work things out
 - Scott explained that Staff need to fill out ADA paperwork if seeking an ADA accommodation. The district decides what is a reasonable accommodation.
 - Scott reviewed and answered questions about different Leaves (contractual and FMLA) available to Staff.
 - Scott explained that orders of quarantine and/or building shutdown will come from the Health Department and/or State Ed.
 - Scott announced that APPR is still in effect for the 2020-2021 school year, and as such, the district still has to meet the State APPR observation minimum.
 - Scott announced that those students that opt for remote learning will be assigned a Remote Teacher at the K-6 level, and will live-stream lectures at the 7-12 level. 7-12 remote learners will also have the support of a TOSA "tutor".
 - Scott announced that WITA is not advocating for a fully remote program at this time, as it may be detrimental to some of our members. Member safety is of the utmost importance to the WITA and will be advocated for as such.
- III. Dates and Announcements to Remember
 - August 27- New Member Breakfast at IHS Faculty Cafeteria at 7:15 am
 - September 11- WITA Logo Shirt Day for Scholarships
 - September 15- WITA Executive Committee Meeting via Zoom at 3:30 pm
 - September 22- WITA Governing Committee Meeting via Zoom at 3:30 pm
- IV. The meeting adjourned at 2:09 p.m.

Respectfully submitted,

Wendy Boomer
WITA Secretary